

# OFFICE OF EQUITY AND COMPLIANCE (OEC)

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**Ashley Reich**

*Vice President of Equity Compliance*

## Non-Discrimination Statement

[Click here to view the Liberty University's Non-Discrimination Statement.](#)

Liberty University does not engage in unlawful discrimination or harassment because of race, color, ancestry, religion, age, sex, national origin, pregnancy or childbirth, disability or military veteran status in its educational programs and activities. Liberty University maintains its Christian mission and reserves its right to discriminate on the basis of religion to the extent that applicable law respects its right to act in furtherance of its religious objectives. The following persons have been designated to coordinate Liberty University's compliance with certain anti-discrimination laws: Coordinator of LU Online Disability Accommodation Support at (434) 592-5417 or luoodas@liberty.edu; Director of Disability Accommodation Support (Residential) at (434) 582-2159 or odas@liberty.edu; Executive Director of Title IX/Title IX Coordinator at (434) 592-4999 or oec@liberty.edu.

## Office of Equity and Compliance: Title IX (OEC)

The Office of Equity and Compliance (OEC) is charged with enforcing Liberty University's Sexual Misconduct Policy and the Non-Discrimination/Equal Opportunity Policy. These policies prohibit Discrimination, Discriminatory Harassment, Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, Stalking, Sexual Exploitation, and Retaliation/Interference as those terms are defined by section 6 of the Sexual Misconduct Policy and section 5 of the Non-Discrimination/Equal Opportunity Policy.

The OEC is committed to providing a safe and non-discriminatory learning, living, and working environment for all members of the Liberty University community. The OEC is responsible for promptly and equitably responding to all reports or Formal Complaints of Prohibited Conducted to take steps to eliminate the misconduct, prevent its recurrence, and address its effects on any individual within the University's community. All members of the Liberty community are expected to treat each other with a spirit of Christian love, mutual respect, and individual dignity.

To submit a report or Formal Complaint of Prohibited Conduct please contact the Title IX Coordinator.

For more information please visit Office of Equity and Compliance website.

**Adrienne Martinez**

Interim Title IX Coordinator

Liberty University Office of Equity & Compliance

**(434) 592-4999**

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