

APPLIED PSYCHOLOGY (MAOP)

MAOP 520 Foundations in I/O Psychology 3 Credit Hour(s)

Prerequisite: Statistics with a score of 3 and General Psychology with a score of 3 and Research Methods with a score of 3 and Psychological Measurement with a score of 3

Students will learn how to evaluate psychological research in organizations and apply that knowledge to work place settings. This will focus mainly in areas related to motivation, psychology and aptitudes in different organizational processes. Students will learn how to apply the scientist-practitioner model in a real life organization on campus. (formerly MSPS 513)

Offered: Resident

MAOP 526 Organizational Psychology 3 Credit Hour(s)

Prerequisite: Statistics with a score of 3 and General Psychology with a score of 3 and Research Methods with a score of 3 and Psychological Measurement with a score of 3

Exploration of current theory and research in industrial/organizational psychology. Focus on talent acquisition and management, leadership, job attitudes, and organizational development. (formerly MSPS 526)

Offered: Resident

MAOP 646 Personnel Psychology 3 Credit Hour(s)

Prerequisite: Statistics with a score of 3 and General Psychology with a score of 3 and Research Methods with a score of 3 and Psychological Measurement with a score of 3 and MAOP 520

Examination of personnel selection methods and perspectives. Focus on using advanced psychological methods to select high performing employees.

Offered: Resident

MAOP 650 Current Issues in I/O Psychology 3 Credit Hour(s)

Prerequisite: Statistics with a score of 3 and General Psychology with a score of 3 and Research Methods with a score of 3 and Psychological Measurement with a score of 3

Exploration of Current Topics in I/O Psychology. This course will focus on several topics related to the development and advancement of I/O consultants such as ethics, communication and leadership.

Offered: Resident

MAOP 655 Psychology of Performance 3 Credit Hour(s)

Prerequisite: Statistics with a score of 3 and General Psychology with a score of 3 and Research Methods with a score of 3 and Psychological Measurement with a score of 3 and MAOP 520 and MAOP 646

Examination of theory and practice in regard the psychological evaluation of performance in the workplace. This course will focus on the assessment, measurement and evaluation of employee performance.

Offered: Resident

MAOP 658 Special Topic in I/O Psychology 3 Credit Hour(s)

Prerequisite: Statistics with a score of 3 and General Psychology with a score of 3 and Research Methods with a score of 3 and Psychological Measurement with a score of 3 and PSYC 510 and PSYC 515

Exploration of Contemporary Issues in I/O Psychology. This course will focus on using the most current organizational psychology principles/ skills to help organizations answer day-to-day questions related to both employee and organizational performance and overall functioning.

Offered: Resident

MAOP 660 Industrial Psychology 3 Credit Hour(s)

Prerequisite: Statistics with a score of 3 and General Psychology with a score of 3 and Research Methods with a score of 3 and Psychological Measurement with a score of 3 and MAOP 520 and MAOP 646 and MAOP 655

Evaluation of techniques for training and development purposes. Focus on design, implementation, and evaluation of training, continuing education, and staff development programs, looking to organizational improvement.

Offered: Resident

MAOP 693 Candidacy Exam 0 Credit Hour(s)

Prerequisite: Statistics with a score of 3 and General Psychology with a score of 3 and Research Methods with a score of 3 and Psychological Measurement with a score of 3 and MSPS 513 and MAOP 526 and MAOP 646 and MAOP 650 and MAOP 655 and MAOP 658 and MAOP 660
A comprehensive examination of the concepts and content of the degree program.

Offered: Resident

MAOP 698 Applied Organizational Practicum 3 Credit Hour(s)

Prerequisite: Statistics with a score of 3 and General Psychology with a score of 3 and Research Methods with a score of 3 and Psychological Measurement with a score of 3 and MAOP 526 and MAOP 646 and MAOP 650 and MAOP 655 and MAOP 658

Get placed in an Approved Organizational Psychology Practicum Location and gain 80 hours of experience. The class will help students at their practicum process their experience and help them gain knowledge/tools on how to make their practicum experience as beneficial as possible.

Offered: Resident