

# PUBLIC ADMINISTRATION (PADM)

## **PADM 700 Public Administration Ethics, Statesmanship, & Governance 3 Credit Hour(s)**

This course provides a foundational perspective on the study of public administration. Students will research key areas relating to public administration, leadership, ethics in the public administration context, and governance. Students will be challenged to synthesize these concepts with a Biblical perspective on statesmanship.

**Offered:** Online

## **PADM 702 Advanced Public Administration Finance and Budgeting 3 Credit Hour(s)**

This course provides an analysis of the key challenges associated with finance and budgeting in the public administration context. Students will conduct doctoral level research on best practices associated with both, predicated upon a Biblical perspective on ethics and statesmanship.

**Offered:** Online

## **PADM 704 Human Resources and the Legal and Regulatory Context of Public Administration 3 Credit Hour(s)**

**Online Prerequisite:** PADM 700

Students will examine the interplay of human resources, legal precedent and regulatory guidelines within the public administration context. Key court cases, regulations, and HR challenges will all be examined from the perspective of HR best practices and a Biblical perspective on ethics and statesmanship.

**Offered:** Online

## **PADM 708 Studies in Urban Planning and State and Local Government 3 Credit Hour(s)**

**Online Prerequisite:** PADM 700

Students will be challenged to investigate key issues and best practices related to urban planning and challenges of local government administration. This course will provide a synthesis of these topics with a Biblical perspective on ethics and statesmanship.

**Offered:** Online

## **PADM 710 Information Management in Public Sector Organizations 3 Credit Hour(s)**

**Online Prerequisite:** PADM 700

This course examines the major trends in information management (IM) and the challenges associated with IM best practices within the public sector. Students will research key IM issues and make appropriate recommendations related to the effective practice of public administration and leadership.

**Offered:** Online

## **PADM 712 Organizational Leadership and Behavior in Public Administration 3 Credit Hour(s)**

**Online Prerequisite:** PADM 700

This course examines key organizational leadership and behavior best practices within the public administration context. These best practices will be examined from a Biblical perspective on ethics and statesmanship.

**Offered:** Online

## **PADM 804 Intergovernmental Relations and Public Administration 3 Credit Hour(s)**

**Online Prerequisite:** PADM 700

This course will examine intergovernmental relations (IGR), the interplay between and among American local and state governments and the federal government, and the implications for public administration professionals as they seek to ensure the effective execution of policies and regulations at all levels of governance. The course will address communication, coordination, cooperation, and dispute resolution between the various levels of government.

**Offered:** Online

## **PADM 805 Public Administration and Research Design 3 Credit Hour(s)**

**Online Prerequisite:** PADM 700

This course introduces students to various models of public administration analysis and evaluation as a foundation to developing a viable public administration research project.

**Offered:** Online

## **PADM 810 Quantitative Methods for Public Administration 3 Credit Hour(s)**

**Online Prerequisite:** PADM 700

The purpose of this course is to present an examination of quantitative methods and designs that are used in the public sector. Areas of focus include measurement, sampling, and design issues in generating and testing research questions and hypotheses. Quasi-experimental and non-experimental designs will be used including survey research to assess public input on government service quality and applied to practice and policy issues. IBM SPSS software will be used to analyze government datasets using descriptive and inferential statistics including correlations, cross-tabulations, t-tests, ANOVA, and regression.

**Offered:** Online

## **PADM 812 Qualitative Methods for Public Administration 3 Credit Hour(s)**

**Online Prerequisite:** PADM 810

The purpose of this course is to introduce the field of qualitative research and preparation for public administration doctoral students. This course addresses how to apply advanced, qualitative research principles, and data collection and analysis methods. Ethnography, phenomenology, grounded theory, and case study designs will be applied. Interviewing techniques, focus groups, field work, open-ended surveys, and observations will be discussed. Qualitative analyses include manual coding and developing themes.

**Offered:** Online

## **PADM 885 Research Concept 3 Credit Hour(s)**

**Online Prerequisite:** PADM 700 and PADM 702 and PADM 704 and PADM 708 and PADM 710 and PADM 712 and PLCY 804 and PLCY 805 and PADM 810 and PADM 812

The course is designed to develop research skills, culminating in the development and approval of a research concept. The research concept approval process is under the direct supervision of the student's dissertation chair or capstone advisor. The research concept must be written and approved prior to enrollment in dissertation or capstone courses. Registration

**Note:** A dissertation chair and reader must be selected using the Dissertation Pairing tool, prior to enrolling in this course.

**Offered:** Online

## **PADM 887 Capstone I 5 Credit Hour(s)**

**Online Prerequisite:** PADM 885

This course focuses on developing doctoral candidates' capstone project prospectus.

**Offered:** Online

**PADM 888 Capstone II 5 Credit Hour(s)**

**Online Prerequisite:** PADM 887

This course focuses on developing doctoral candidates' capstone project proposal.

**Offered:** Online

**PADM 889 Capstone III 5 Credit Hour(s)**

**Online Prerequisite:** PADM 888

This course focuses on developing doctoral candidates' capstone project.

**Offered:** Online

**PADM 890 Capstone IV 0 Credit Hour(s)**

**Online Prerequisite:** PADM 889

This course focuses on final submission of doctoral candidates' capstone project.

**Offered:** Online

**PADM 987 Dissertation I 5 Credit Hour(s)**

**Online Prerequisite:** PADM 885

This course is the first step for doctoral candidates in the process of developing and completing their research study and dissertation.

Doctoral candidates will develop Section 1, which includes the Foundation of the Study, to include a detailed Literature Review relevant to the proposed research study.

**Offered:** Online

**PADM 988 Dissertation II 5 Credit Hour(s)**

**Online Prerequisite:** PADM 987

This course is the second step for doctoral candidates to develop and complete their dissertation. Doctoral candidates will develop Section 2, which includes their methodology for conducting the study, and combine it with Section 1 into a single document. Candidates will also complete and submit their IRB package to complete their proposal defense.

**Offered:** Online

**PADM 989 Dissertation III 5 Credit Hour(s)**

**Online Prerequisite:** PADM 988

This course is the final step in developing the dissertation manuscript. Doctoral candidates will conduct their field study, analyze their data, and present their findings and develop Section 3 of their dissertation. Candidates will combine all three sections into their completed dissertation manuscript in preparation for their dissertation defense.

**Offered:** Online

**PADM 990 Dissertation IV 0 Credit Hour(s)**

**Online Prerequisite:** PADM 989

This course is the last step in the program. Doctoral candidates will defend their dissertation and finalize their dissertation manuscript for publication.

**Offered:** Online