DOCTOR OF STRATEGIC LEADERSHIP (D.S.L.)

Purpose
Students pursuing the Doctor of Strategic Leadership (D.S.L.) will gain knowledge and practical experience in the discipline of strategic leadership that can be applied in their current and/or future leadership role.

Program Learning Outcomes
The student will be able to:

1. Evaluate strategic leadership principles based upon current leadership theories and concepts.
2. Recommend analysis methods to perform strategic leadership research.
3. Recommend strategic leadership solutions based upon research, knowledge of the literature, and best practices.
4. Integrate a Christian Worldview into strategic leadership principles.

Program Specific Admissions Requirements
The D.S.L. has a competitive admissions process. Meeting the requirements does not guarantee admission into the program.

1. Academic Records. Applicants must submit an official transcript indicating successful completion of a master’s degree program from any discipline from an institution accredited by an accrediting agency recognized by the U.S. Department of Education.
2. Cumulative GPA of 3.00 or above is required for entrance into the program from graduate degree.
3. TOEFL Scores for students who speak English as a second language (score of 600 paper-based test; 250 computer-based test, 80 internet-based test).

Transfer of Credit
Applicants may transfer up to 15 hours from an accredited institution subject to department approval. In order to transfer credit, students must have earned the minimum grade of B-, and courses must have been completed within seven (7) years of the start date of the program. Credits from a prior degree on the same academic level earned through Liberty University are considered transfer credits. Transfer credit will not be given for the following courses:

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<th>Code</th>
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<td>BMAL 700</td>
<td>DSL Program Orientation</td>
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<td>BMAL 785</td>
<td>Comprehensive Exam and Doctoral Research Project Concept</td>
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<td>BMAL 888</td>
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Graduation Requirements
In addition to other regulations governing graduation, as stated in the Liberty University Catalog, students in the Doctor of Strategic Leadership must meet the following requirements:

1. Complete 51 hours.
2. A minimum of 36 hours must be completed through Liberty University, not to include credits from a prior degree earned through Liberty.
3. A maximum of 15 hours of transfer credit, including credit from a degree on the same academic level previously earned through Liberty, may be applied to the degree.
4. 3.00 GPA
5. No grades lower than B- may be applied to the degree.
6. For information regarding the repeat policy, please refer to “Course Repeat Policy” in the Academic Information and Policies section of this Catalog.
7. The degree must be completed within seven (7) years.
8. Submission of Degree Completion Application must be completed within the last semester of a student’s anticipated graduation date.

Program of Study

Delivery Format: Online Only

• Strategic Leadership (D.S.L.)

Career Opportunities
• Company Executive
• Management Analyst
• Management Consultant
• Training and Development Specialist

Courses

BMAL 700 DSL Program Orientation 3 Credit Hour(s)
Introduction to doctoral studies, which provides information regarding the Doctor of Strategic Leadership program, the Graduate School of Business, and University resources.
Offered: Online

BMAL 702 Leadership Theory 3 Credit Hour(s)
Online Prerequisite: BMAL 700 (may be taken concurrently)
This course provides a comprehensive overview of dominant approaches to leadership with a focus on how those approaches can inform leadership practice and follow outcomes. As a complement to leadership theory, the basic competencies or skills necessary for effective leadership are also explored.
Offered: Online

BMAL 703 Managing the Contemporary Organization 3 Credit Hour(s)
Online Prerequisite: BMAL 700
This course provides a comprehensive background in the critical role of management in the modern organization. Topics include the management process, planning and decision making, organizing and motivating individuals and groups, and effective communication.
Offered: Online
BMAL 704 Leading Organizational Change  3 Credit Hour(s)
*Online Prerequisite:* BMAL 700 or DIFI 700
This course provides a comprehensive overview of the theories, process, and practice of leading successful change in organizations. Topics include the problem with change and its solution, the eight-stage process for effective change, what the organization of the future will look like, and the importance of change for lifelong learning.
*Offered:* Online

BMAL 706 Strategic Global Leadership  3 Credit Hour(s)
*Online Prerequisite:* BMAL 700 or EDUC 710
This course examines the similarities and differences of managing and leading across cultures.
*Offered:* Online

BMAL 710 Understanding the Organization  3 Credit Hour(s)
*Online Prerequisite:* BMAL 700 or EDUC 710
This course provides a comprehensive overview of the modern organization from a systems perspective. Topics include the importance of organizations, organizations as systems, the environment of the organization, and the structure of organizations.
*Offered:* Online

BMAL 714 Risk Management Process and Practice  3 Credit Hour(s)
*Online Prerequisite:* BMAL 700
This course provides an analysis of risk management principles with a focus on the processes of risk management, planning risk management, critical success factors for effective risk management, and performing qualitative and quantitative risk analysis.
*Offered:* Online

BMAL 716 Research Theory and Planning  3 Credit Hour(s)
*Online Prerequisite:* BMAL 700
This course provides a comprehensive overview of the process of planning and conducting effective research projects. Topics include social research theories, research methods and designs, data collection methods, data analysis methods, and reporting results.
*Offered:* Online

BMAL 720 Leveraging Data for Decision Making  3 Credit Hour(s)
*Online Prerequisite:* BMAL 700
This course provides an overview of the process and skills necessary for organizational leaders to make effective data driven decisions. Topics include: defining business analytics, quantifying value it brings to an organization, harnessing the power of analytics to gain advantage.
*Offered:* Online

BMAL 727 Leading Effective Teams  3 Credit Hour(s)
*Online Prerequisite:* BMAL 700
This course provides a comprehensive overview of effective team-based leadership practices in a project environment with a focus on creating high-performance teams, managing team conflict, motivating teams, and empowering teams for the successful completion of projects.
*Offered:* Online

BMAL 755 Coaching Theory & Practice  3 Credit Hour(s)
*Online Prerequisite:* BMAL 700
This course provides a comprehensive overview of coaching theory and methods necessary for effective executive coaching. Topics include coaching methodology and techniques, coaching theories and frameworks, and coaching skills and techniques.
*Offered:* Online

BMAL 770 Ethical Leadership  3 Credit Hour(s)
*Online Prerequisite:* BMAL 700
The course is an examination of ethics from the perspective of a strategic leader. Students will evaluate the theoretical and practical approaches to leading ethically within the context of a Christian Worldview.
*Offered:* Online

BMAL 780 Strategic Leadership in the 21st Century  3 Credit Hour(s)
*Online Prerequisite:* BMAL 700
This is the capstone class for the Doctorate in Strategic Leadership DSL program and allows students to synthesize knowledge gained in previous courses into a cohesive view of leadership. This courses focuses on the critical knowledge and skills that leaders must master in order to be successful.
*Offered:* Online

BMAL 785 Comprehensive Exam and Doctoral Research Project Concept  3 Credit Hour(s)
*Online Prerequisite:* BMAL 700 and BMAL 702 and BMAL 703 and BMAL 704 and BMAL 710 and BMAL 714 and BMAL 716 and BMAL 720 and BMAL 727 and BMAL 770 and BMAL 780
The study of diverse methods of applied research design to improve applied research practice. Students will apply the knowledge and skills developed in previous research and related coursework to the understanding Research Project process. Students will be required to apply scholarly writing skills and an understanding of expectations of the scholarly project to develop a scholarly proposal and must successfully defend the proposal at the end of the course. In addition, students must pass the comprehensive exam that will be given during the course.
*Offered:* Online

BMAL 887 Doctoral Research Project I  4 Credit Hour(s)
*Online Prerequisite:* BMAL 785
This course is the first step for DSL Doctoral Candidates in the process of developing and completing their research project. Doctoral Candidates will develop Section 1 which includes the Foundation of the Study to include a detailed Literature Review relevant to the proposed research project.
*Offered:* Online

BMAL 888 Doctoral Research Project II  4 Credit Hour(s)
*Online Prerequisite:* BMAL 887
This course is the second step for DSL Doctoral Candidates in the process of developing and completing their research project. Doctoral Candidates will develop Section 2 which includes their methodology for conducting the study and combine it with Section 1 into a single document. Candidates will complete and submit their IRB package and conduct their proposal defense.
*Offered:* Online

BMAL 889 Doctoral Research Project III  4 Credit Hour(s)
*Online Prerequisite:* BMAL 888
This course is the final step in developing the research project. Doctoral Candidates will conduct their field study, develop and present their findings, and develop Section 3 of their research project. Candidates will combine all three sections into their completed Doctoral Research Project manuscript in preparation for their defense.
*Offered:* Online

BMAL 890 Doctoral Research Project IV 0 Credit Hour(s)
*Online Prerequisite:* BMAL 889
This course is the last step in the DSL program. Doctoral Candidates will defend their Doctoral Research Project and finalize their manuscript for publication.
*Offered:* Online