

DOCTOR OF PHILOSOPHY IN ORGANIZATION & MANAGEMENT (PH.D.)

Purpose

Students pursuing the Doctor of Philosophy in Organization and Management will gain knowledge skills in the areas of organization and management that can be applied in current and future leadership and teaching roles. The program seeks to provide an opportunity for qualified students to attain a high level of academic, professional, and practical competence within the Biblical Worldview to prepare them for opportunities, and corresponding additional responsibilities, beyond the master's degree level. The Doctor of Philosophy in Organization & Management program emphasizes theoretical and practical real-world applications in both the coursework and the research requirements. The 60-hour program is designed for individuals seeking to advance in their current academic or business career as well as those pursuing careers in business consulting.

Program Learning Outcomes

The student will be able to:

- Evaluate current theoretical research in the field of Organization and Management.
- Recommend qualitative and quantitative analysis methods to perform effective research in the field of Organization and Management.
- Add to the body of knowledge in the field of Organization and Management based upon research, knowledge of the literature, and best practices.
- Integrate a Christian Worldview into the field of Organization and Management.

Program Specific Admission Requirements

In addition to the general admission requirements, specific requirements for admission to the Doctor of Philosophy in Organization and Management (Ph.D.) are as follows:

1. Applicants must submit an official transcript indicating successful completion of a master's degree program from any discipline from an institution accredited by an agency recognized by the U.S. Department of Education (e.g., SACSCOC, TRACS, ABHE, etc.).
2. A cumulative GPA of 3.00 or above (on a 4.00 scale) on the applicant's graduate degree is required for entrance into the program.
3. TOEFL Scores for students who speak English as a second language (score of 600 paper-based test; 250 computer-based test, 80 internet-based test)

Transfer of Credits

Applicants may transfer up to 30 hours of coursework. For a transferred course to replace a Liberty University course, the following requirements must be met:

The school at which the course was taken must be appropriately accredited.

The course credit must be at least three semester hours of five quarter hours.

The student must have earned a grade of B- or better in the course.

The course must overlap one of Liberty's courses by at least 80%. The course(s) to be transferred must have been completed within seven (7) years of the start date of the student's program at Liberty University.

Credits from a prior degree on the same academic level earned through Liberty University are considered transfer credits.

Transfer credit will not be given for the following course: BUSI 702 PhD Program Orientation (3 c.h.), BUSI 815 Qualitative Research Methods (3 c.h.), BUSI 816 Advanced Qualitative Research Methods (3 c.h.), BUSI 821 Quantitative Research Methods (3 c.h.), BUSI 821 Advanced Quantitative Research Methods (3 c.h.), BUSI 886 PhD Research Concept (3 c.h.), BUSI 987 Dissertation I (5 c.h.), BUSI 988 Dissertation II (5 c.h.), BUSI 989 Dissertation III (5 c.h.), and BUSI 990 Dissertation IV (0 c.h.).

Administrative Dismissal Policy

Ph.D. Courses: Students are allowed to repeat two Ph.D. from Organizational and Management Core, Cognate Courses, and Research Courses (not including BUSI 886 PhD Research Concept (3 c.h.)) for a total of 6 hours if they fail to pass or withdraw.

Ph.D. Concept Paper Course (BUSI 886 PhD Research Concept (3 c.h.)): Students are allowed to repeat BUSI 886 PhD Research Concept (3 c.h.) one time if they fail to pass or withdraw.

Dissertation Courses: Students are allowed to repeat each Dissertation course (BUSI 987 Dissertation I (5 c.h.), BUSI 988 Dissertation II (5 c.h.), BUSI 989 Dissertation III (5 c.h.), & BUSI 990 Dissertation IV (0 c.h.)) one time for a total of four courses if they fail to pass or withdraw.

One any of the above limits have been reached, the student will be evaluated for administrative dismissal from the program by DBA Administration.

Programs of Study

Delivery Format: Online Only

- Organization and Management (Ph.D.) - Entrepreneurship
- Organization and Management (Ph.D.) - Executive Coaching
- Organization and Management (Ph.D.) - Leadership

Career Opportunities

- Graduate level educator in General Business
- Graduate level educator in Cognate area
- Private business consultant
- Executive level leader within a broad range of organizations