

ORGANIZATION AND MANAGEMENT (PH.D.) - EXECUTIVE COACHING

- 3.0 GPA
- No grades lower than a B- may be applied to the degree
- Degree must be completed within 7 years
- Submission of Degree Completion Application must be completed within the last semester of a student's anticipated graduation date

Program Offered in Online Format

Important: This degree plan is effective for those starting this degree program in fall 2021 through summer 2022. This degree plan will remain in effect for students who do not break enrollment or who do not change degree programs, concentrations, or cognates.

Code	Title	Hours
Organization & Management Core		
BMAL 703	Managing the Contemporary Organization	3
BMAL 704	Leading Organizational Change	3
BMAL 710	Understanding the Organization	3
BMAL 714	Risk Management Process and Practice	3
BUSI 702	PhD Program Orientation ¹	3
BUSI 750	Managing Human Resources	3
BUSI 770	Strategy Formulation and Strategic Thinking	3
Total Hours		21

Code	Title	Hours
Research Courses		
BUSI 710	Foundations of Applied Research Methods	3
BUSI 815	Qualitative Research Methods	3
BUSI 816	Advanced Qualitative Research Methods	3
or BUSI 821	Advanced Quantitative Research Methods	
BUSI 820	Quantitative Research Methods	3
BUSI 886	PhD Research Concept	3
Total Hours		15

Code	Title	Hours
Executive Coaching Cognate		
BMAL 720	Leveraging Data for Decision Making	3
BMAL 755	Coaching Theory & Practice	3
PSYC 716	Theories and Research in Industrial/Organizational Psychology	3
Total Hours		9

Code	Title	Hours
Dissertation Courses		
BUSI 987	Dissertation I	5
BUSI 988	Dissertation II	5
BUSI 989	Dissertation III	5
BUSI 990	Dissertation IV	0
Total Hours		15

All applicable prerequisites must be met

Graduation Requirements

- Complete 60 hours
- A maximum of 50% of a post-graduate and doctoral degree may be transferred if approved and allowable, including credit from an earned degree from Liberty University on the same academic level