

# MANAGEMENT & LEADERSHIP - GRADUATE CERTIFICATE

**Important:** This certificate plan is effective for those starting in the fall 2023 through summer 2024. This certificate plan will remain in effect for students who do not break enrollment or who do not change certificates.

Code	Title	Hours
<b>Core Courses</b>		
BMAL 590	Business Common Professional Components	3
<i>Choose one of the following options:</i>		9
<i>Business Administration</i>		
BUSI 520	Strategic Marketing Management	
BUSI 600	Business Research Methods	
BUSI 604	International Business	
<i>Executive Leadership</i>		
BMAL 500	Organizational Behavior	
BMAL 501	Strategic Leadership and Management	
BMAL 550	Effective Executive Communication	
<i>Human Resource</i>		
BUSI 642	Contemporary Issues in Human Resource Management	
BUSI 643	Workforce Planning and Employment	
BUSI 644	Human Resources Development	
<i>Project Management</i>		
BUSI 504	Leading Organizational Change	
BUSI 650	Operations Management	
MGMT 527	Leading Project Teams	
<b>Total Hours</b>		<b>12</b>

## Notes

- Students who want to apply certificate courses to a graduate degree program will have to abide by the GPA and grade requirements of that degree

## Completion Requirements

- 12 total hours
- A maximum of 50% of the program hours may be transferred if approved and allowable
- 2.0 GPA
- No grade of D may be applied to the certificate (includes grades of D+ & D-)
- Certificate must be completed within 3 years
- Submission of Certificate Completion Application must be completed within the last semester of a student's anticipated graduation date

## Program Offered in Online Format