

# MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT (M.S.)

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## Purpose

The purpose of the Master of Science in Human Resource Management program is to develop human resource management knowledge and expertise, within the Christian worldview to be effective leaders. The program is designed to develop professionals, within the field of human resource management, to advance their careers through gaining knowledge in workforce planning and employment, compensation, training, employment law, and ethics.

## Program Learning Outcomes

The student will be able to:

- Formulate Christian worldview perspectives when solving ethical dilemmas in human resource management.
- Evaluate and present scholarship relevant to human resources based on the knowledge of literature, research, and industry best practices.
- Propose project-based solutions to an organization's human resource problems.

## Program Specific Admissions Requirements

In addition to the general admission requirements, graduation from the *M.S. in Human Resource Management (M.S.)* requires:

1. Earned baccalaureate degree or its equivalent from an institution accredited by an agency recognized by the U.S. Department of Education (e.g., SACSCOC, TRACS, ABHE, etc.) in business or business-related field.
  - a. If baccalaureate degree is not in a business-related field, BMAL 590 will be required in the first semester.
2. An undergraduate cumulative GPA of 3.00 or above (on a 4.00 scale)
3. TOEFL (if applicable)

Students who do not meet the minimum GPA requirements may be admitted on Academic Caution status.

## Program of Study Delivery Format: Online Only

- Human Resource Management (M.S)

## Career Opportunities

- Personal Service Managers
- Human Resource Managers
- Compliance Officers
- Training and Development Managers
- Labor Relations Specialists
- Compensation and Benefits Managers