## HEALTHCARE ADMINISTRATION (M.S.) -HUMAN RESOURCES

**Important:** This degree plan is effective for those starting this degree program in fall 2024 through summer 2025. This degree plan will remain in effect for students who do not break enrollment or who do not change degree programs, concentrations, or cognates.

Code	Title	Hours	
<b>Core Courses</b>			
BUSI 505	Healthcare Informatics	3	
BUSI 506	Legal and Ethical Issues for Health Professionals	3	
BUSI 508	Career Development in Healthcare Administration	1 3	
BUSI 510	Organizational Behavior in Health Systems	3	
BUSI 511	Healthcare Administration	3	
BUSI 523	Financial Analysis and Decision Making in Healthcare	3	
BUSI 528	Strategic Management and Marketing for Health Professionals	3	
BUSI 611	Operations Management for Health Organization	s 3	
or BUSI 619	Quality Assessment and Evidence Based Decisio Making	n	
BUSI 629	Economic Analysis in Healthcare	3	
BUSI 630	Managerial Epidemiology	3	
BUSI 640	Quantitative Methods in Healthcare Management	t 3	
BUSI 646	Managing Human Capital in Healthcare	3	
BUSI 691	Healthcare Administration Capstone	3	
Total Hours		39	
Code	Title	Hours	
Human Resources Cognate			
BUSI 643	Workforce Planning and Employment	3	
BUSI 644	Human Resources Development	3	
BUSI 645	Compensation Management	3	

All applicable prerequisites must be met

## **Graduation Requirements**

- · Complete 48 hours
- A maximum of 50% of the program hours may be transferred if approved and allowable, including credit from an earned degree from Liberty University on the same academic level
- 3.0 GPA

**Total Hours** 

- No more than two grades of C may be applied to the degree (includes grades of C+ & C-)
- No grade of D or below may be applied to the degree (includes grades of D+ & D-)
- Liberty University course work that is more than 10 years old may not be applied towards this degree. Students are required to repeat the course if it has exceeded the age limit
- · Degree must be completed within 5 years

 Submission of Degree Completion Application must be completed within the last semester of a student's anticipated graduation date

## Program Offered in Online Format Course Sequence

Course	Title	Hours
First Semester		
BUSI 505	Healthcare Informatics	3
BUSI 508	Career Development in Healthcare Administration	3
BUSI 511	Healthcare Administration	3
	Hours	9
Second Semester		
BUSI 506	Legal and Ethical Issues for Health Professionals	3
BUSI 510	Organizational Behavior in Health Systems	3
BUSI 523	Financial Analysis and Decision Making in Healthcare	3
	Hours	9
Third Semester		
BUSI 528	Strategic Management and Marketing for Health Professionals	3
BUSI 643	Workforce Planning and Employment	3
HLTH 503	Principles of Epidemiology	3
	Hours	9
Fourth Semester		
BUSI 611 or BUSI 619	Operations Management for Health Organizations or Quality Assessment and Evidence Based Decision Making	3
BUSI 640	Quantitative Methods in Healthcare	3
2001010	Management	Ü
BUSI 644	Human Resources Development	3
	Hours	9
Fifth Semester		
BUSI 629	Economic Analysis in Healthcare	3
BUSI 645	Compensation Management	3
BUSI 646	Managing Human Capital in Healthcare	3
BUSI 691	Healthcare Administration Capstone	3
	Hours	12
	Total Hours	48