

# PSYCHOLOGY (PH.D.) - INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY

**Important:** This degree plan is effective for those starting this degree program in fall 2022 through summer 2023. This degree plan will remain in effect for students who do not break enrollment or who do not change degree programs, concentrations, or cognates.

Code	Title	Hours
<b>Core Courses</b>		
PSYC 510	Research Methods and Statistics in Psychology I	3
PSYC 515	Research Methods and Statistics in Psychology II	3
PSYC 700	Foundations of Doctoral Study in Psychology	3
PSYC 710	Psychological Research & Biblical Worldview <sup>1</sup>	3
PSYC 775	Teaching of Psychology	3
PSYC 810	Advanced Research: Qualitative Research & Analysis	3
PSYC 815	Advanced Research: Quantitative Research & Analysis	3
<b>Total Hours</b>		<b>21</b>

<sup>1</sup> Intensive format optional

Code	Title	Hours
<b>Industrial/Organizational Psychology Concentration</b>		
PSYC 545	Test Construction/Validation	3
PSYC 640	Organizational Behavior and Development	3
PSYC 716	Theories and Research in Industrial/Organizational Psychology	3
PSYC 826	Contemporary Topics in Industrial/Organizational Psychology <sup>1</sup>	3
Choose nine credit hours of the following (at least two must be 800 level):		9
PSYC 648	Leadership and Motivation	
PSYC 651	Personnel and Performance Management	
PSYC 845	Measurement & Testing in I/O Psychology	
PSYC 847	Organizational Consulting & Change	
PSYC 850	Workplace Attitudes, Measurement, & Change	
PSYC 855	Psychology of Contemporary & Virtual Organizations	
<b>Total Hours</b>		<b>21</b>

Code	Title	Hours
<b>Dissertation Courses</b>		
PSYC 870	Prospectus: Developing the Dissertation Concept <sup>1</sup>	3
PSYC 987	Dissertation I <sup>2</sup>	5
PSYC 988	Dissertation II <sup>2</sup>	5
PSYC 989	Dissertation III <sup>2</sup>	5

Code	Title	Hours
PSYC 990	Dissertation Defense	0
<b>Total Hours</b>		<b>18</b>

<sup>1</sup> Intensive format optional

<sup>2</sup> PSYC 987 Dissertation I (5 c.h.), PSYC 988 Dissertation II (5 c.h.), and PSYC 989 Dissertation III (5 c.h.) can each be repeated one time to meet milestone

*All applicable prerequisites must be met*

## Graduation Requirements

- Complete 60 hours
- A maximum of 50% of a post-graduate and doctoral degree may be transferred if approved and allowable, including credit from an earned degree from Liberty University on the same academic level
- 3.0 GPA
- No grades lower than a B- may be applied to the degree
- Degree must be completed within 7 years
- Submission of Degree Completion Application must be completed within the last semester of a student's anticipated graduation date

## Program Offered in Online Format