

MASTER OF ARTS IN APPLIED INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY (M.A.)

Format

This program is delivered residentially.

Purpose

The *Master of Arts in Applied Industrial/Organizational Psychology* is to train graduate level students in the knowledge, skills, and abilities needed for successful practice of organizational psychology principles in industry through rigorous training in research, theory, practical application and biblical integration.

Program Learning Outcomes

The student will be able to:

- Appraise a job analysis in the context of the talent management process.
- Evaluate practical organizational issues with a methodology that is informed by the principles and theories derived from industrial and organizational psychology research.
- Design organizational interventions that are based on the scientist-practitioner model in order to improve organizational structures and processes.
- Analyze organizational data using statistical applications which are designed for consumption by organizational stakeholders.
- Evaluate organizational issues through a biblical lens which will inform their actions, strategies and decisions when working with and in organizations.

Program Specific Admissions Procedures

In addition to the General Admission Procedures outlined in this Catalog, applicants to the Master of Arts in Applied Industrial/Organizational Psychology must have:

1. An earned baccalaureate degree or its equivalent from an institution accredited by an agency recognized by the U.S. Department of Education (e.g., SACSCOC, TRACS, ABHE, etc.);
2. An undergraduate cumulative GPA of at least 2.5 (on a 4.00 scale).
3. Official transcripts must be provided before admission. Mail official college transcripts (sealed, unopened copy).
4. Undergraduate Prerequisites: 12 hours of psychology which must include general psychology, statistics, research methods, and a psychological measurements course.

Transfer of Credit

Students may transfer up to 18 hours of coursework into the Applied Industrial/Organizational Psychology program. For a transferred course to replace a Liberty University course, the following requirements must be met:

1. The school at which the course was taken must be appropriately accredited.
2. The course credit must be at least three semester hours or five quarter hours.
3. The student must have earned a grade of B- or better in the course.
4. The course must overlap one of Liberty's courses by at least 80%.

Courses related to psychology and counseling that meet all but the last criterion may be transferred in as elective courses. Course work must have been completed within the previous 10 years. Transfer credits *will not* be accepted for the following courses: MAOP 698 Applied Organizational Practicum (3 c.h.) and PSYC 520 Psychology and Christianity (3 c.h.).

Credits from a prior degree on the same academic level earned through Liberty University are considered transfer credits. Liberty University course work that is more than 10 years old must be repeated.

Programs of Study Delivery Format: Resident Only

- Applied Industrial/Organizational Psychology (M.A.)

Career Opportunities

- Human Resources Manager
- Industrial-Organizational Psychologist
- Organizational Consultant
- Personnel Analyst
- Research Consultant
- Talent Developer
- Workforce Manager